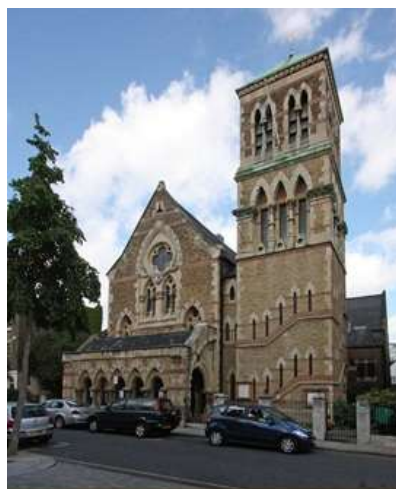


United Benefice of Holland Park



Mission Action Plan 2016–2020



Mission Action Plan 2016-2020

Introduction

Over the next four years we will seek to witness to God's all embracing, generous and compassionate love by:

- serving God and our community and telling the story of Jesus Christ in Holland Park
- equipping ourselves to welcome the stranger, the seeker, the joyful and the broken so as to be the body of Christ

Our Mission Action Plan (MAP) discussions were inspired and framed around three themes identified by London Diocese 'Capital Vision':

- **Confident** in living and speaking the gospel of Jesus Christ
- **Compassionate** in serving communities with the love of God the Father
- **Creative** in reaching new people and places with the Good News in the power of the Spirit

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'Preparing the ground' – United Benefice

Vision for the United Benefice: well-run churches, making good use of our resources, planning for the future and developing for growth

To make best use of our talents and to deliver our MAP, we will develop a shared understanding of 'how' we operate and 'who' has responsibility for the different areas of our life.



ACTION	TIMING	RESPONSIBILITY	RESOURCES
Review of PCC roles and priorities with recommendations for a structure that supports the needs of the United Benefice. Implement sub-group structure agreed at the June 2015 Joint PCC meeting.	2016	PCC and sub group leaders	
Update roles and responsibilities in the light of the MAP, broadening the involvement of the congregations through a 'Time and Talent' initiative including PCC and others from the congregations.	2016	PCC, Clergy	Time, new publicity, policy papers for sub groups (if necessary)
Succession planning for key roles.	Ongoing	Clergy and Wardens	
To promote increased Planned Giving through the stewardship programme with annual 'Vision/ Giving Sunday'	2016-2020	Stewardship comm.	Budget for publicity
Update our IT equipment	2016-17	Office team, IT support	Budget for hardware and software
Streamlining of Business Processes to enable more focus on Mission and develop economies of scale – Implementation of online banking payments, Gift Aid recovery, and streamlining updating and consolidating information resource material	2016	Clergy, Wardens, PCC, Staff	

‘Preparing the ground’ at St John the Baptist

Vision for St John’s: well-resourced church, with a building that equips us for mission

‘Surely the Lord is in this place—and I did not know it...How awesome is this place!
This is none other than the house of God, and this is the gate of heaven.’ Genesis 28.16

The completion of the roof project in March 2015 was the first significant step in transforming St John’s in to a safe, warm, welcoming space that is a foretaste of heaven and open to the community.



ACTION	TIMING	RESPONSIBILITY	RESOURCES
Fund raising for the next phase of building work – to complete the entrance roof, and create community space with toilets and server, to move the font to the NW position and install glass doors at the entrance.	2016-2018	Church wardens, Project Manager, Vicar	Time, budget for project manager
Conduct a community audit to ascertain the needs of the parish.	2017	Project Manager	
Start a ‘Friends of St John the Baptist’ group promote the building, its use and appreciation, and to reach out to people beyond the worshipping community.	2017	Project Manager	Time, budget for publicity
Negotiate a five year weekend only agreement with the Eritrean community.	2016	Vicar, Archdeacon, Church Wardens	
Develop links with the Kindergarten Nursery, offering regular assemblies.	2016-2020	Family Pastor, Vicar	Time
Heritage – As part of second stage building works to facilitate opening the building to the wider community and to increase use of the church during the week when currently unoccupied.	2016-20	Clergy, Wardens, PCC, Project Manager	Time, budget for project manager

Worship

You move us to delight in praising you; for you have formed us for yourself, and our hearts are restless till they find rest in you.

St Augustine

Vision for the United Benefice: a welcoming hospitable church where all feel included, guided in prayer and encouraged in faith



ACTION	TIMING	RESPONSIBILITY	RESOURCES
Articulate the importance of the variety of worship in the United Benefice (UB) as mutually enriching rather than competitive, and define what we value in our liturgy in each church.	2016	Clergy, Wardens, PCCs, Whole Congregation, Project Manager	Communication through bi-monthly bulletin production
Production of new high quality seasonal liturgical booklets to replace weekly service books	2016	Clergy, Wardens, PCCs, Whole Congregation, Project Manager	Initial expense for booklet offset against savings in printing, time and photocopying costs
Improve on the welcome before and after the service by organising regular training sessions	2016	The whole congregation, sidespeople	Time
Start a regular cross-generational mini-orchestra to play an anthem at SG	2016	Director of Music with support from others	Budget for music
Publicity for Choral Evensong at SJB and uniqueness of evening Sung Mass in the Diocese	2016	Communications, clergy, Project Manager	
Initiate a choir at SJB Sung Mass	2016	Music Director, Curate	Budget for choir

Growing in faith

...that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love. Ephesians 3.16

Vision for the United Benefice: Deepen our discipleship of Jesus Christ through a creative and varied programme of Christian Education



ACTION	TIMING	RESPONSIBILITY	RESOURCES
Christian Education: continue to develop a rich variety of courses to deepen and inspire faith through: <ul style="list-style-type: none"> • United Tuesdays • Wednesday Bible study group 	2016-2020	Clergy	Books, cost of invited speakers
Develop our spirituality through <ul style="list-style-type: none"> • Spiritual direction • Pilgrimage to Walsingham • Pilgrimage to the Holy Land 	2017 2016 2017	Pastoral team Curate Office team	Publicity material, time
Develop the 'Why Me?' talks at SJB during Lent	2016	Curate	Publicity material, time
Exploit learning opportunities offered by St Paul's Cathedral, Westminster Abbey, St Martin-in-the-Fields to increase learning and engagement opportunities	2016-2020	Clergy	
Examine ways of establishing links and connections with local businesses and creative arts eg Session arranged to see The Christians at the Gate Theatre	2016-17	Clergy, project Manager	

Engaged in Mission

I have come that they may have life, and have it abundantly.

John 10.10

Vision for the United Benefice: Serving the community by creatively expressing the love of God

ACTION	TIMING	RESPONSIBILITY	RESOURCES
Schools Build stronger links and connections with Holland Park School and Fox Primary School whilst respecting their educational policy on diversity. Congregational members giving who might give talks. St George's sharing its experience as a church with dedicated family and children ministry with others as a centre of expertise.	2016-20	Congregation Families Pastor	
Strengthen links with charities and local organisations, supporting those with greatest needs in our community. <ul style="list-style-type: none"> Develop a 'policy' or strategy for our support 	2016-17	Charity Committee	
Strengthen deanery links with those working in deprived parts of RBK&C (eg St Thomas, Kensal Rise)	2016-20	Clergy	
Pastoral work <ul style="list-style-type: none"> Develop and train a pastoral visiting team to visit the housebound and sick members of the community 	2016	Pastoral team	Cost of training sessions
Initiate and strengthening links between church and local businesses, community groups (eg Hilton Hotel, Campden Hill Residents' Association, Chamber of Commerce)	2016-20	Clergy, congregation	
Improve our visibility as a church through better <ul style="list-style-type: none"> Develop a 'Welcome pack' Signage, banners and posters, notice boards Music concerts UB website 	2016-17	Communications committee	Time, budget for publicity, website designer
Arrange art and music related activities – Possibility of Literary festival and Artist in residence	2017		Budget for publicity
Seek new ways to engage with and involve our youth	2016	Families pastor	

Time and Talents

Well done, good and trustworthy slave; you have been trustworthy in a few things, I will put you in charge of many things; enter into the joy of your master. Matthew 25.23

Vision for the United Benefice: to be a church where everyone feels able to contribute of themselves and their skills

Our MAP is a Vision of how God might work in us and our community over the next few years.

To achieve any of this we will need people to offer their time and talents, whether once a month or a few hours a week, in company or individually, doing something you feel comfortable doing or indeed something different!



Help is needed in the following areas:

- Welcomers and sidespeople of all ages
- Refreshment team
- Children leaders and helpers
- Youth leaders and helpers
- Pray-ers
- Gardening
- Charity support work
- Communications: Facebook; website
- IT support

